



Michèle Dennison

Michèle is an HR and management development professional with a track record of adding value through others. An skilled consultant, senior manager and HR professional she draws on experience from the private, public and third sectors, plus UK and international senior HR management expertise.



She began her HR career in the NHS before becoming International HR Manager at Oxfam GB. During her career she travelled extensively and delivered a number of global people management and organisational change projects to support organisational efficiency and effectiveness.

Michèle's consulting experience includes organisational change (including organisational structure/restructure and job design as well as managing the human side of change), leadership and management development, performance management, HR strategy and effectiveness. Her style is participative and inclusive and she draws on a variety of methods and experience to ensure her input is culturally and contextually appropriate.

She has researched and written a range of leadership and management issues including successful distance management and re-motivating teams after major change, and has contributed to a leadership development video and learning resources for the Chartered Institute of Personnel and Development (CIPD). She is a guest lecturer in Learning and Development at Sheffield Hallam University School of Business.

Michèle is a Chartered Member of the Chartered Institute of Personnel and Development. She holds an honours degree in history, a post graduate diploma in HR Management, is a Chartered Member of the CIPD, accredited MBTI and Belbin Team roles practitioner and ILM accredited work place mediator. She also has a certificate in Teaching English as a Foreign Language

She has worked on projects with wide range of organisations including:
BP, the Civil Aviation Authority, Nottingham Trent University, The Civil
Nuclear Police, the Identity and Passport Service, Oxfam, British Council,
Amnesty International, UNICEF UK, Right Management, Manpower